

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

UNODC 30 June 2004 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2004 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2004	2011	2004	2011	2004	2011	2004	2011	2004	2011	2004	2011	2004	2011	2004	2011
Total %	90.9	65.2	60.0	54.2	48.6	38.1	12.5	36.7	12.5	23.1	33.3	0.0	0.0	0.0	0.0	0.0
Total change %	-28.4		-5.8		-10.6		24.2		10.6		-33.3		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2004 – June 2011	-4.1	-0.8	-1.5	3.5	1.5	-4.8	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2004 – June 2011 average annual increment	Reached	Reached	Never	2015	Never	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2017	2018	2024	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	3.0	3.3	6.7	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management

Prepared by the Focal Point for Women, Coordination Division, UN Women Website: <http://www.un.org/womenwatch/osagi/fp.htm>